



Global Hedge Position

30/12/2022

- Global view
 - Hedging Summary
 - Hedging Performance
 - Options premium synthesis (if any)
 - Sensitivity

- Detailed analysis by currency
 - Historical & forward curves vs budget & hedge rates
 - Hedge Schedule
 - Hedging Analysis

Global view

Hedging Summary

	Hedge Reference	Position	CCY	Hedge Notional	Exposure	Evolution in %	Hedge Ratio	Option Ratio	Hedge Rate excl. premiums	Hedge Rate inc. premiums
EURCHF	2020	SELL	CHF	-30,850,000		0	0%	0%	1.0759	1.0759
	2021	BUY	CHF	25,615,000		0	0%	0%	1.0831	1.0831
	2022	BUY	CHF	41,236,891		0	0%	0%	1.0330	1.0330
EURCZK	2020	BUY	CZK	508,167,000		0	0%	0%	26.7232	26.7232
	2021	SELL	CZK	-372,955,542		0	0%	0%	26.0171	26.0171
	2022	SELL	CZK	-101,040,458		0	0%	0%	25.3216	25.3216
EURPLN	2020	BUY	PLN	19,450,000		0	0%	0%	4.4261	4.4261
	2021	BUY	PLN	112,940,000		0	0%	0%	4.5547	4.5547
	2022	BUY	PLN	100,400,000		0	0%	0%	4.7112	4.7112

Hedging Performance

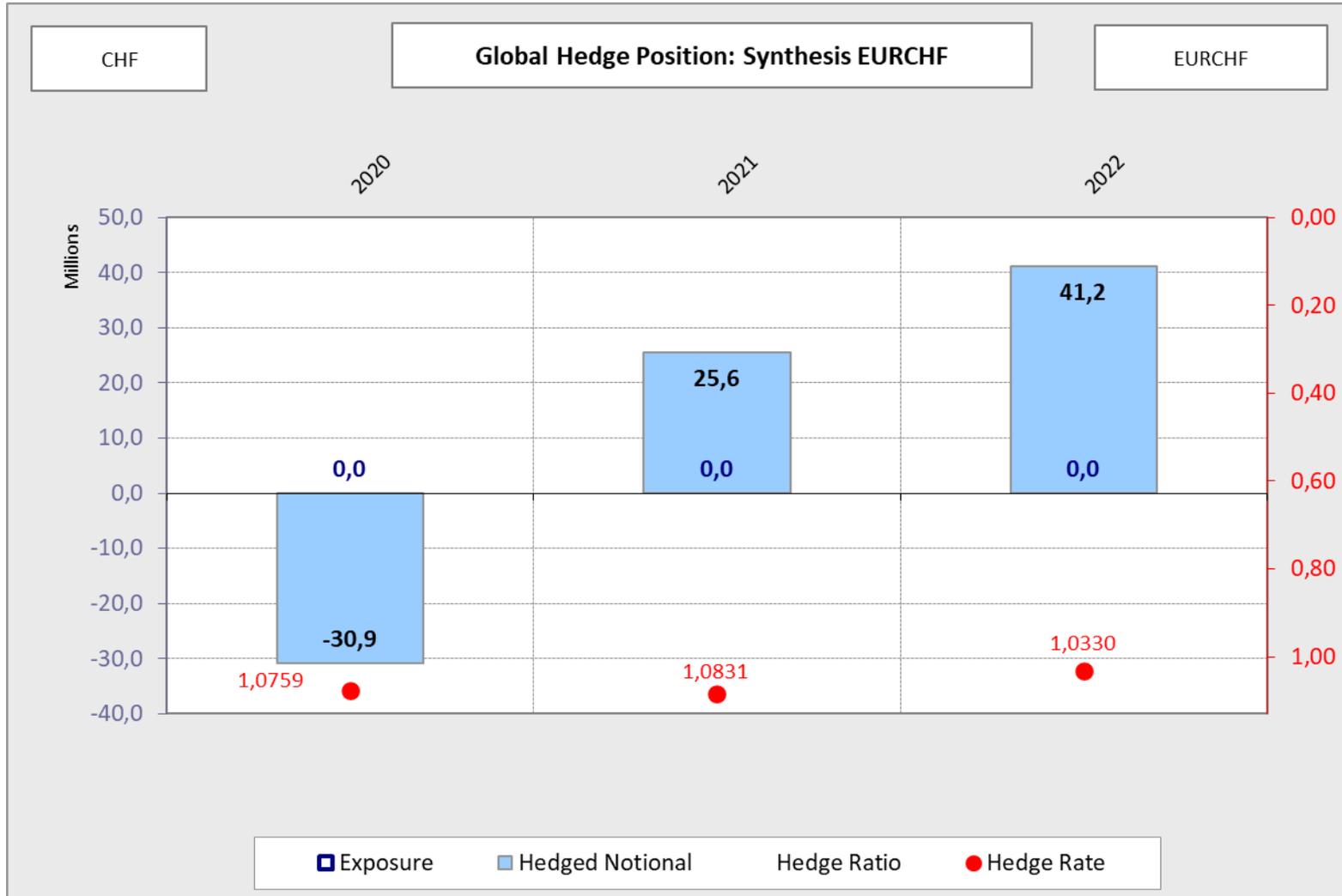
	Hedge Reference	Position	CCY	Hedge Notional	CounterValue	Hedge Rate	Budget Rate	Performance	Options Premium	All-In Performance
EURCHF	2020	SELL	CHF	-30,850,000	-28,673,269	1.0759			0	
	2021	BUY	CHF	25,615,000	23,649,044	1.0831			0	
	2022	BUY	CHF	41,236,891	39,920,563	1.0330			0	
EURCZK	2020	BUY	CZK	508,167,000	19,015,955	26.7232			0	
	2021	SELL	CZK	-372,955,542	-14,335,030	26.0171			0	
	2022	SELL	CZK	-101,040,458	-3,990,284	25.3216			0	
EURPLN	2020	BUY	PLN	19,450,000	4,394,347	4.4261			0	
	2021	BUY	PLN	112,940,000	24,796,251	4.5547			0	
	2022	BUY	PLN	100,400,000	21,310,959	4.7112			0	

Detailed analysis by currency

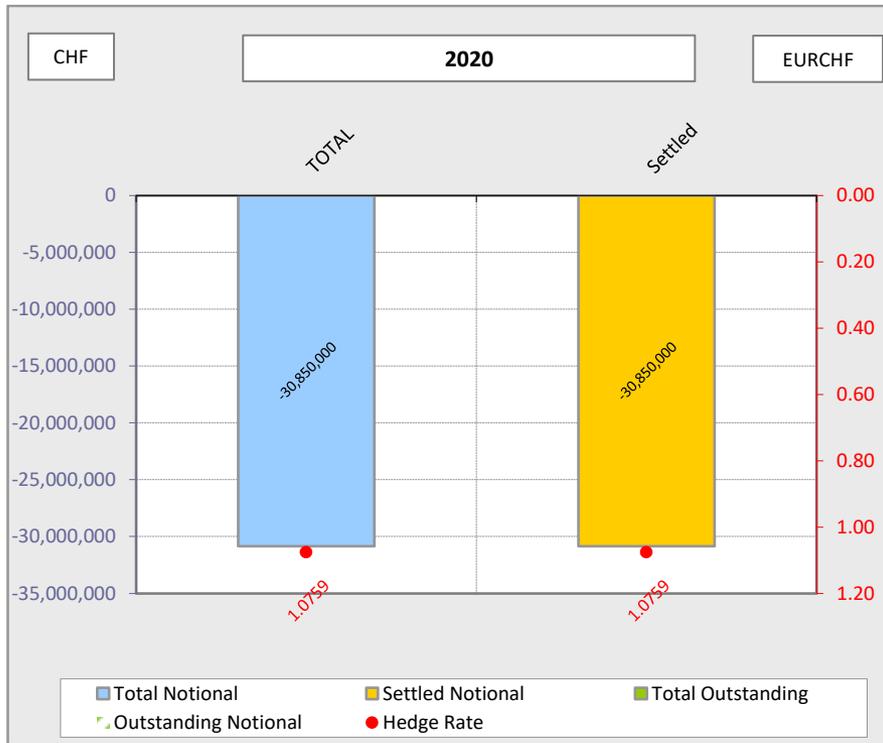
EURCHF - Historical & Planned



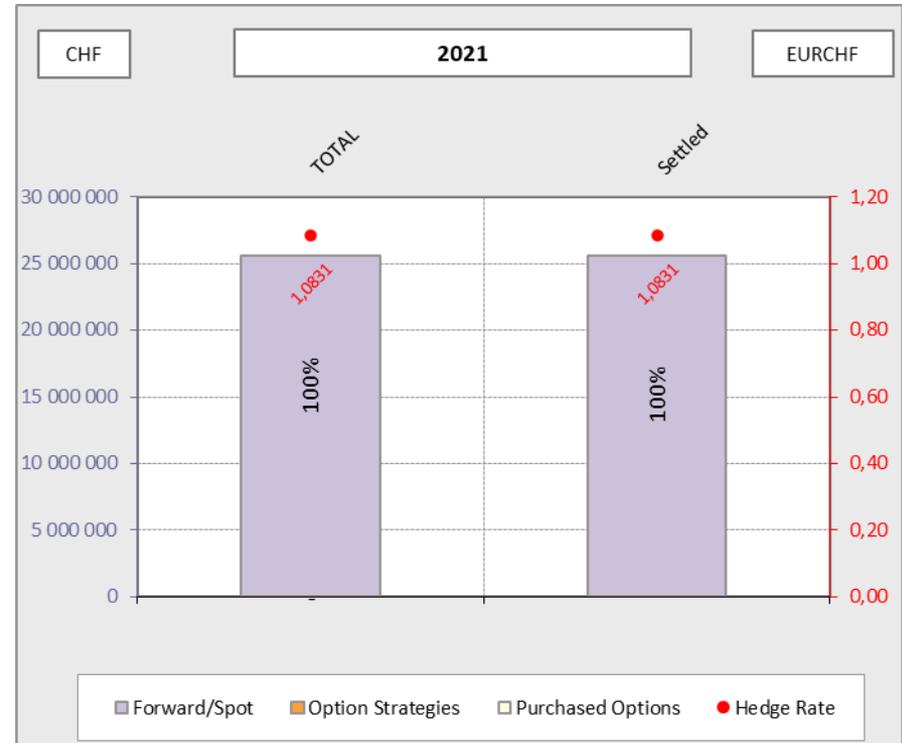
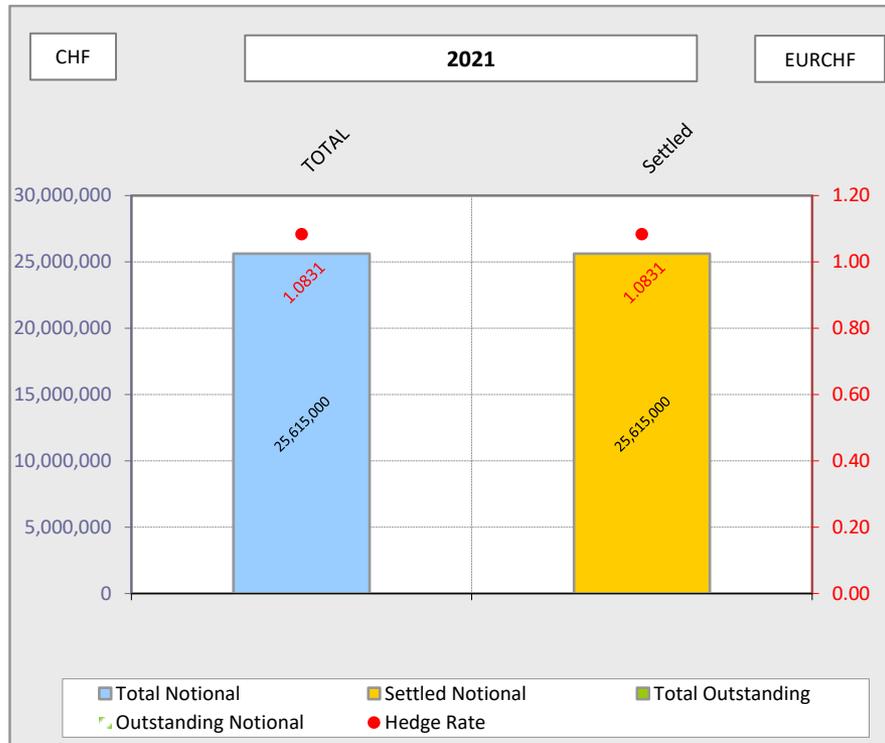
EURCHF - Synthesis



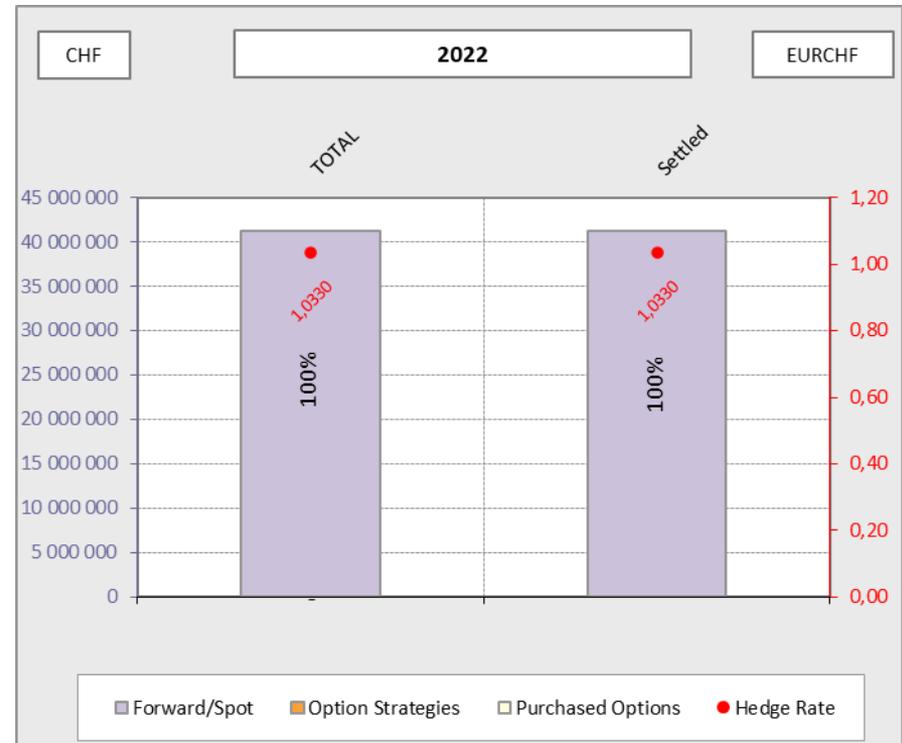
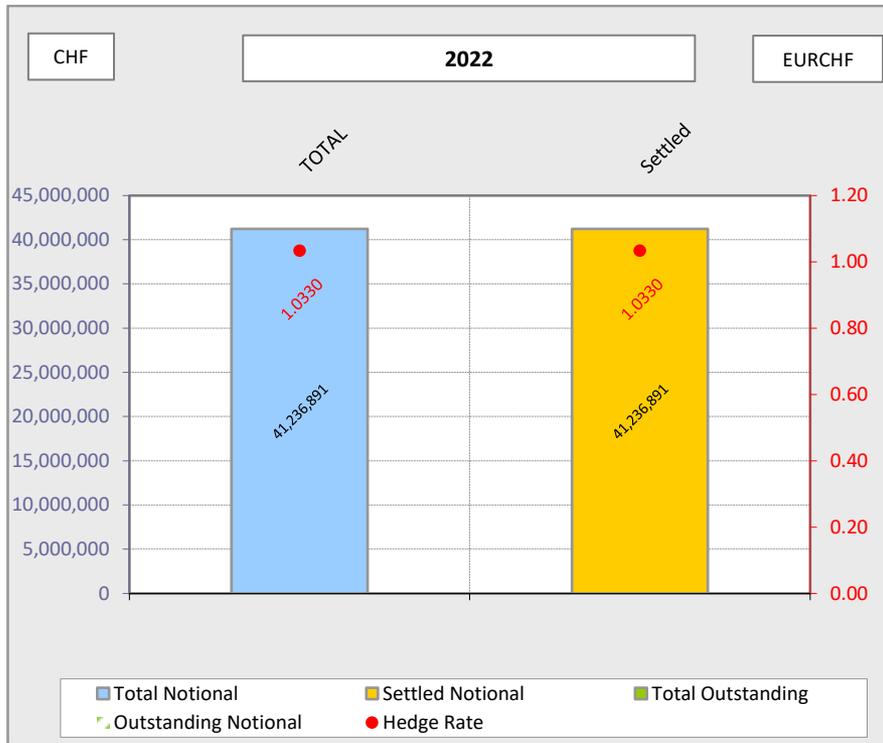
EURCHF - 2020



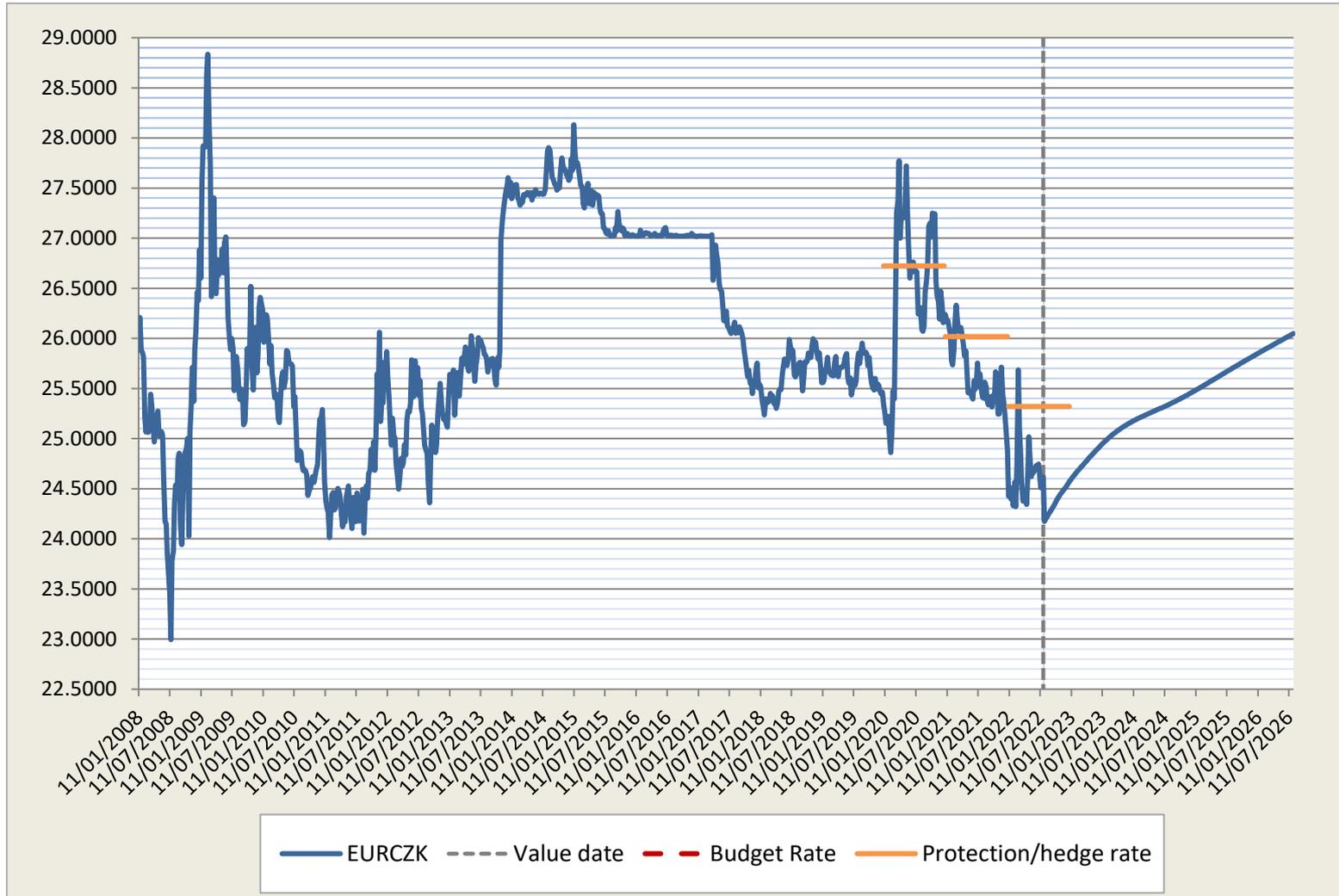
EURCHF - 2021



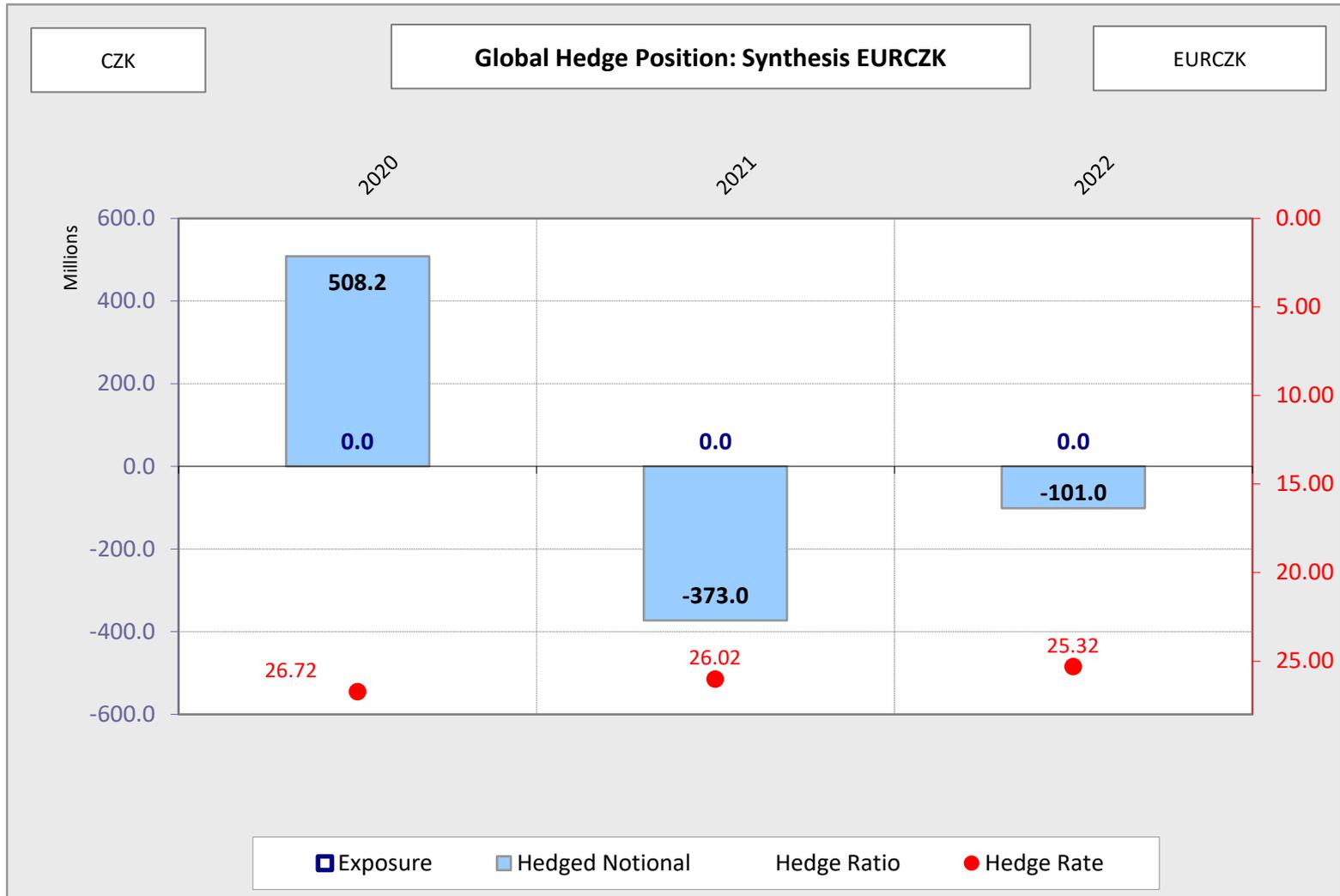
EURCHF - 2022



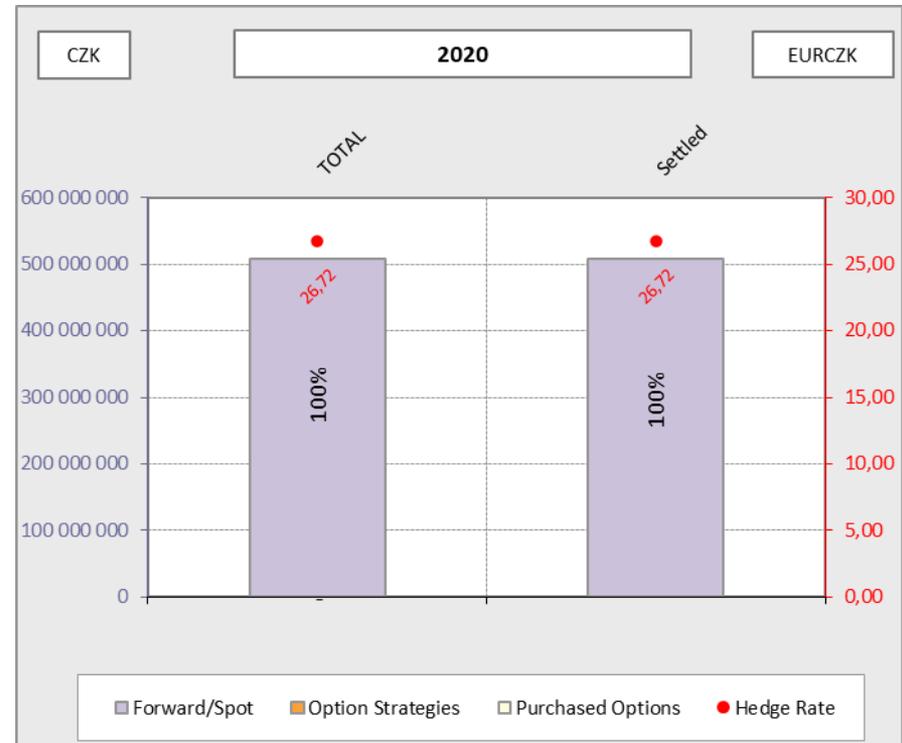
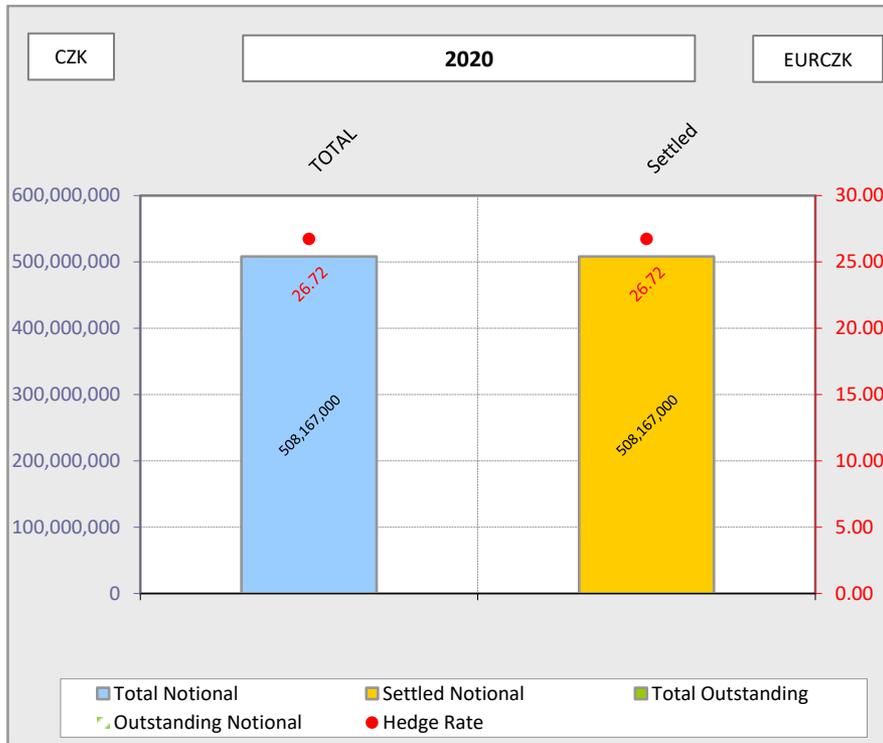
EURCZK - Historical & Planned



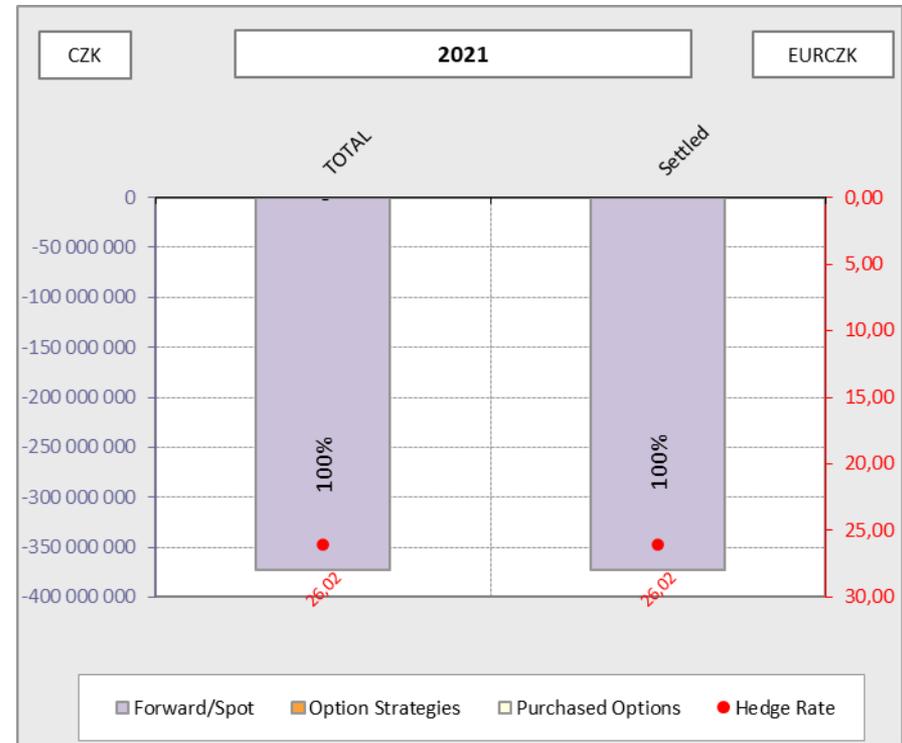
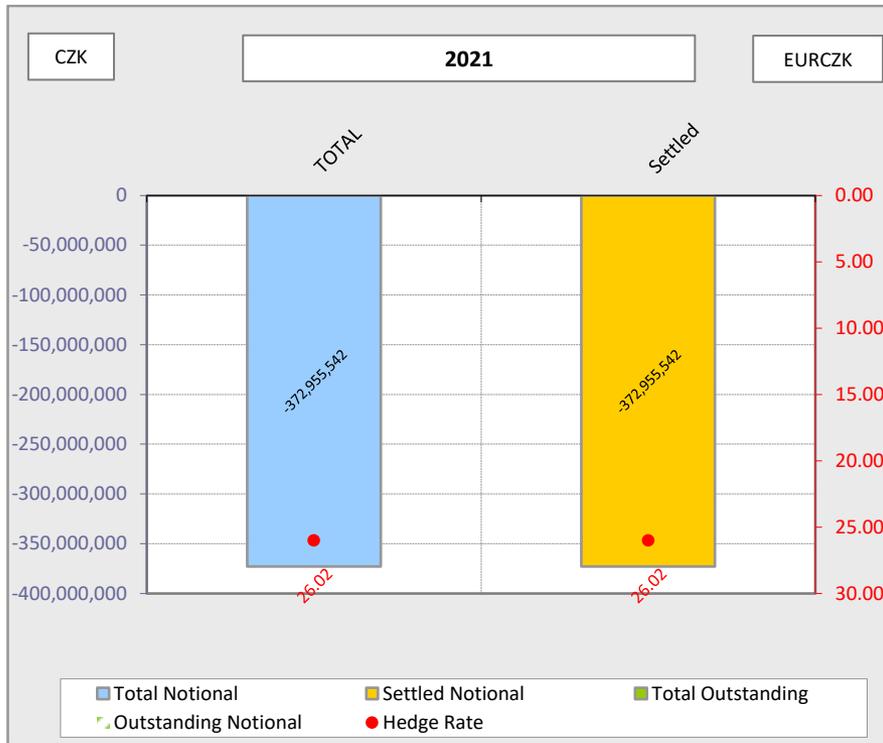
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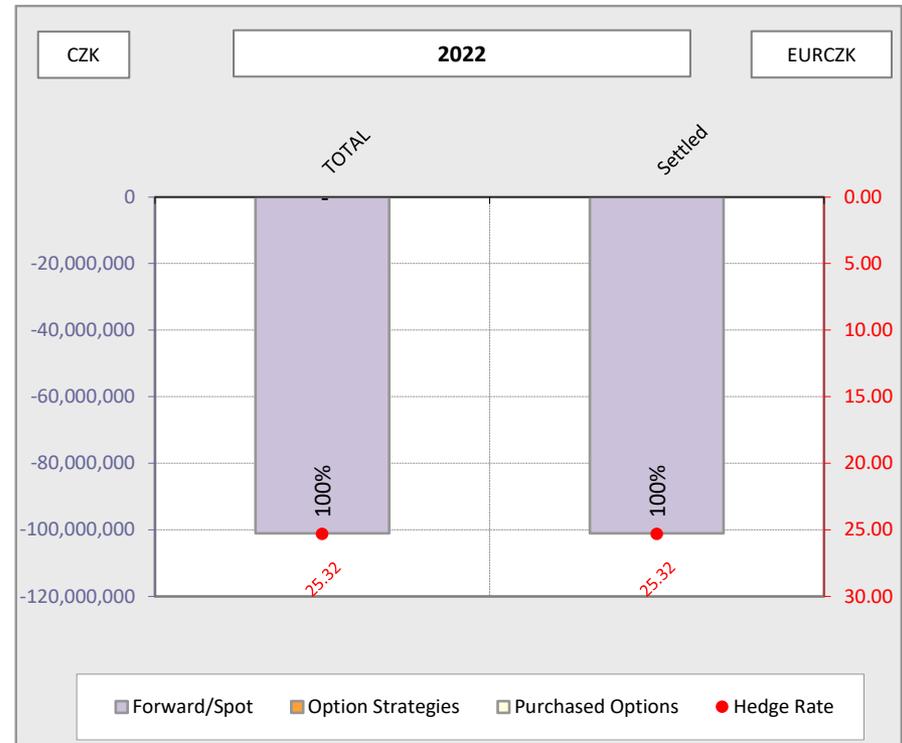
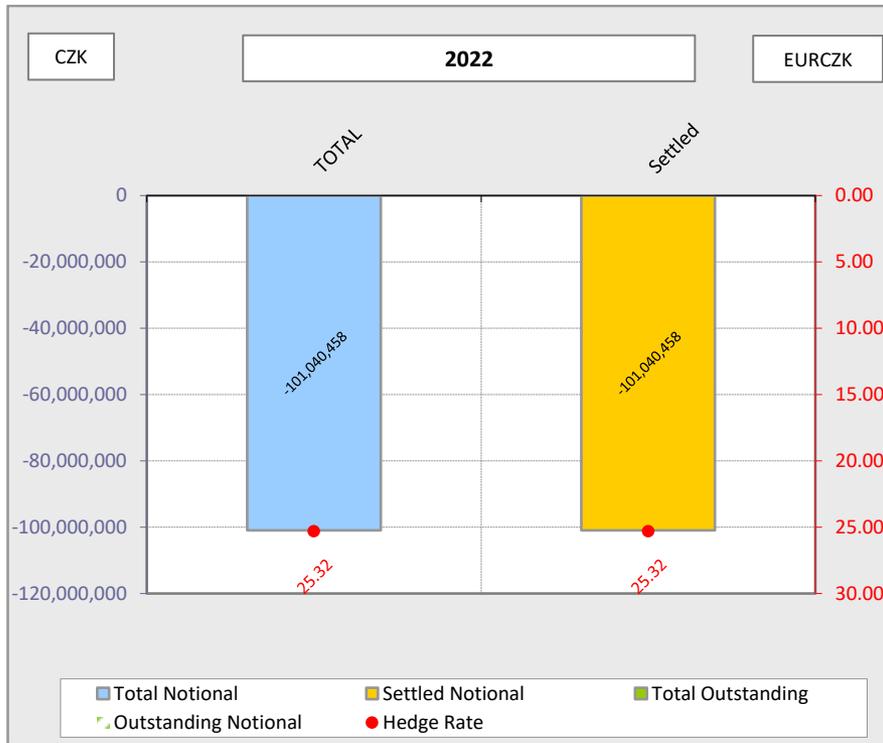
EURCZK - 2020



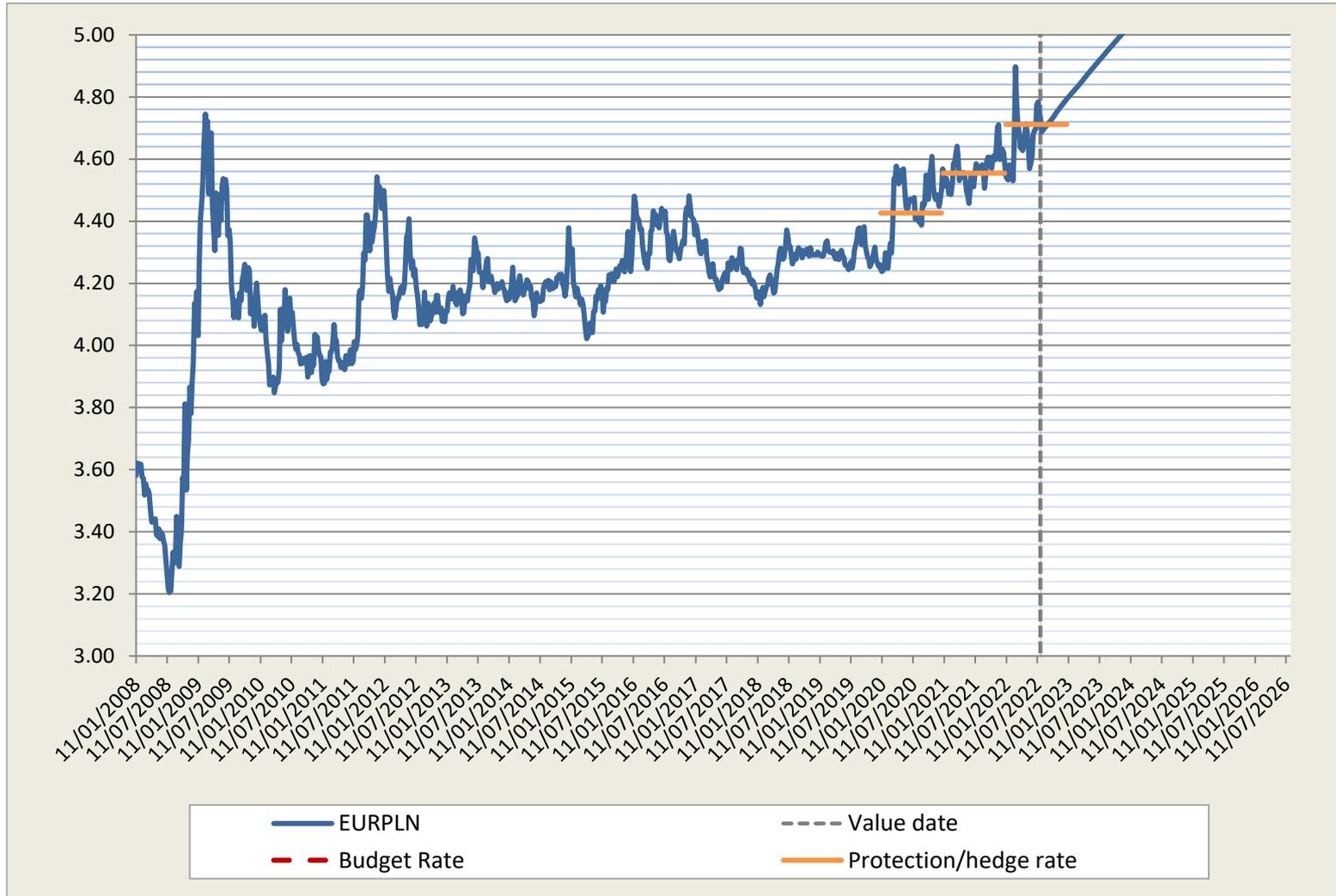
EURCZK - 2021



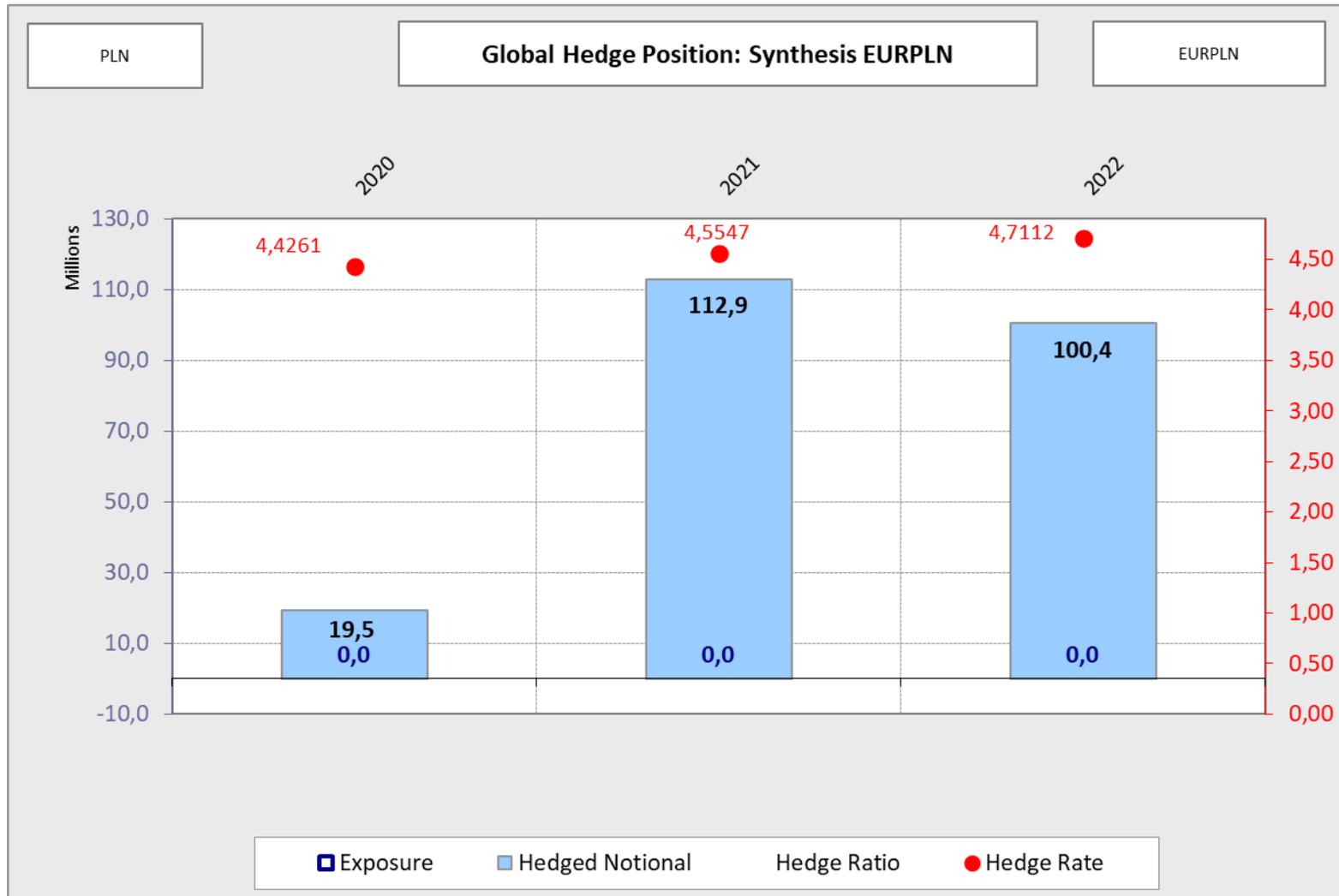
EURCZK - 2022



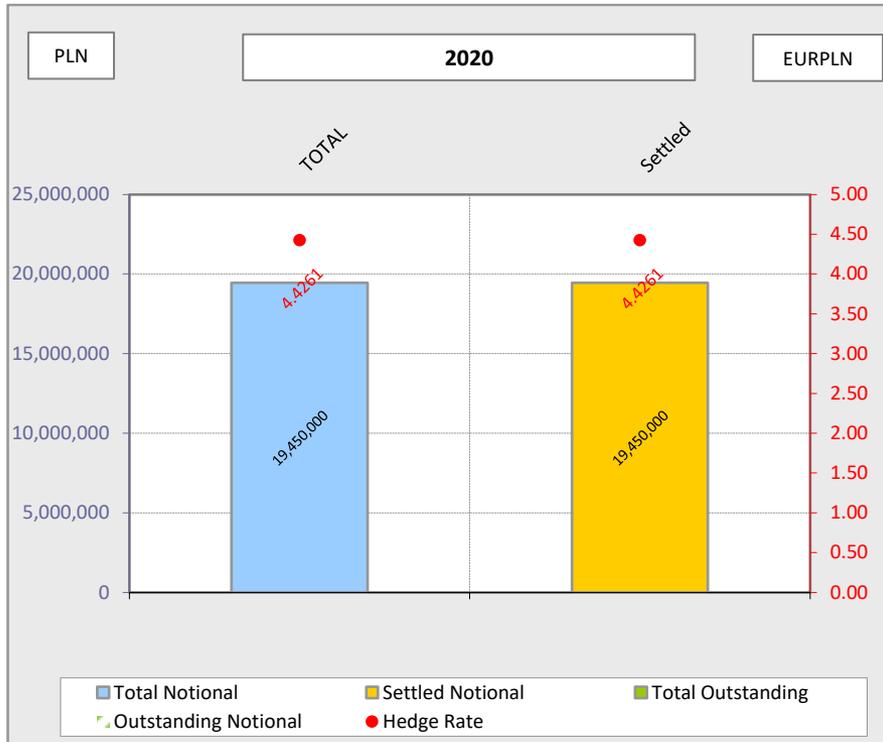
EURPLN - Historical & Planned



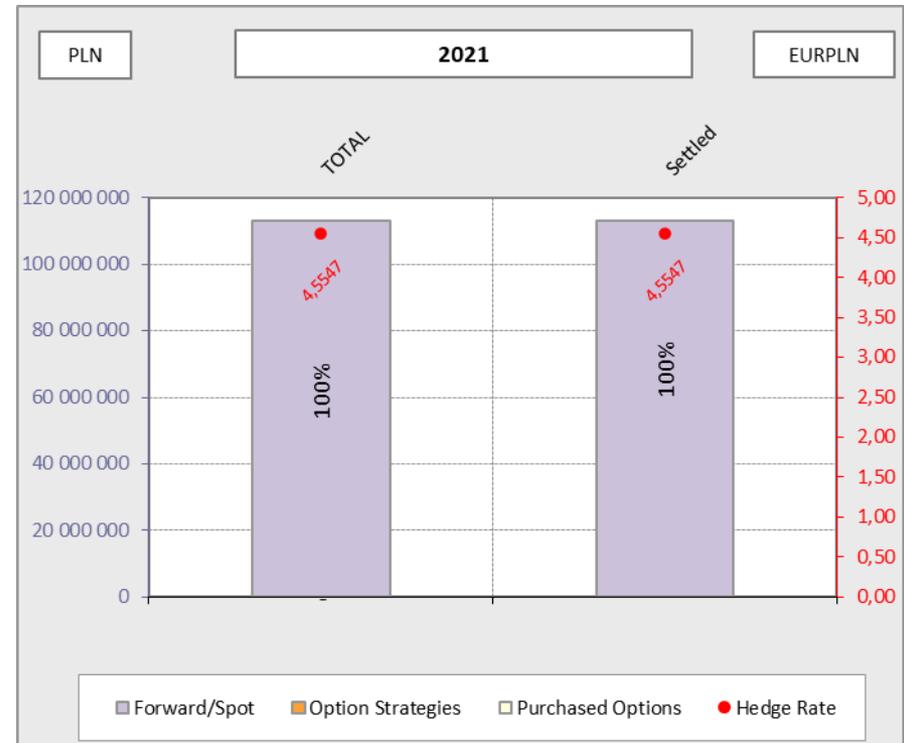
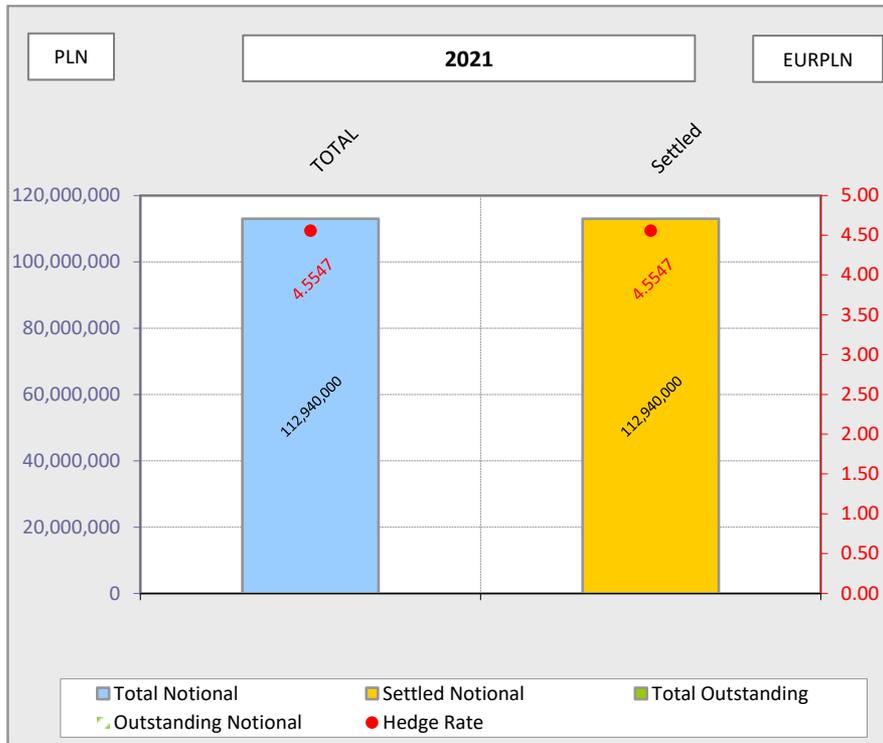
EURPLN - Synthesis



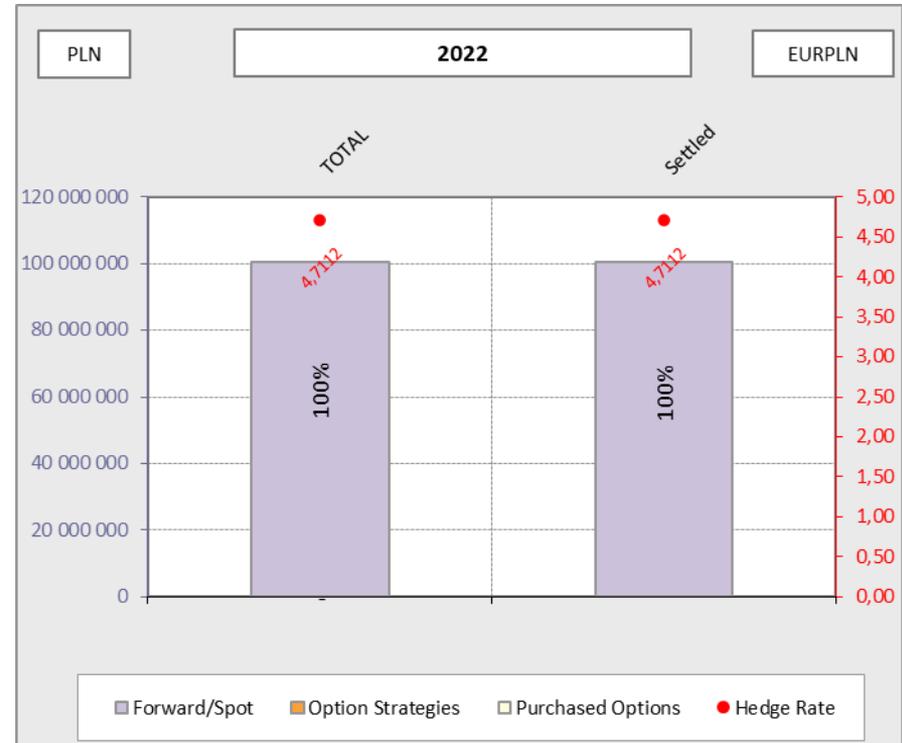
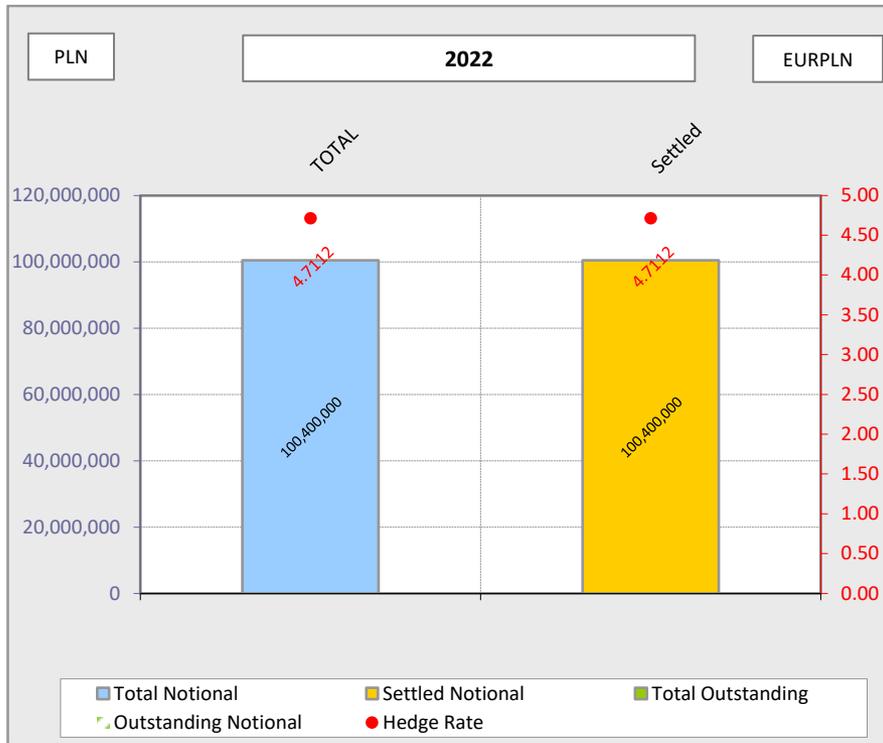
EURPLN - 2020



EURPLN - 2021



EURPLN - 2022



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